

## DEACON CANDIDATE EVALUATION TEMPLATE

EVALUATIVE QUESTIONS	RESPONSE
<p>For each question under Response, evaluate the candidate on a scale of 1 to 3, where 1 = needs to develop in this area, 2 = satisfactory, and 3 = excellent. Then use the space available for additional clarifying comments. In particular, for each question, identify one or more areas in which the candidate is relatively strong and one or more other areas in which he/she is challenged. For example, regarding moderation and self-control addressed in Question #5, perhaps the candidate is able to discipline himself/herself in the arena of diet and exercise, but he/she struggles with allocating sufficient time in his/her schedule for the ministry of prayer and the study of God's word.</p>	
<p>1. Is the candidate "full of the Spirit and wisdom?" That is, does he/she demonstrate an experiential knowledge of Christ, a zeal to share his/her faith with others, and a progression in manifesting the fruit of the Holy Spirit and the virtues of Christian character. [Acts 6:3, Galatians 5:22-24, and 2 Peter 1:3-11]</p>	
<p>2. Is the candidate "full of faith and the Holy Spirit," and does he/she demonstrate a servant spirit and a calling to deacon ministry? [Acts 6:5, 1 Timothy 3:10]</p>	
<p>3. Is the candidate respectable and dignified? That is, does he/she present himself/herself in a way that elicits respect? Does he/she represent The Foothills well? [1 Timothy 3:8]</p>	
<p>4. Is the candidate habitually sincere, circumspect, and truthful in speech and not given to gossip? Can he/she be entrusted with confidential information? [1 Timothy 3:8 &amp; 11]</p>	
<p>5. Does the candidate exercise moderation and self-control in personal habits? [1 Timothy 3:8]</p>	

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<p>6. Is the candidate wholly trustworthy in the handling of material assets? Is he/she content with my material possessions? Or, is he/she inordinately driven to pursue material gain? [1 Timothy 3:8]</p>	
<p>7. Is the candidate habitually guided by practical wisdom that is rooted in Scripture? That is, does he/she walk in the way of Christ and the apostles, and is he/she able to instruct others in that way? [1 Timothy 3:9]</p>	
<p>8. Is the candidate wholly reliable and faithful in carrying out assigned responsibilities? That is, can he/she be entrusted with ministry responsibilities with confidence that they will be executed with excellence, in a timely manner, and without the need for persistent followup? [1 Timothy 3:11]</p>	
<p>9. Is the candidate chaste and virtuous in the sphere of sexual interactions? If married, is he/she wholly devoted to his/her partner?  [1 Timothy 3:12 &amp; 5:9]</p>	
<p>10. Does the candidate manifest a spirit that is gentle and reasonable and not quarrelsome and pugnacious? Does he/she demonstrate the wisdom that is from above rather than that which is from below? [James 3:13-18]</p>	
<p>11. Is the candidate wholeheartedly submitted to the biblical order in the sphere of the Christian household and in the sphere of the church as the household of God?  [1 Timothy 3:12]</p>	